



Knowledge Services
 State of Mississippi
 Managed Service Provider
 Request for Project Services Change Order



Project Name: Mississippi Public Retirement System IT Initiative

State Agency: Public Employee Retirement System

Vendor Name: The Segal Group

Change Order to Exhibit A-1 #: 001

Change Order Estimated Start Date: 09/01/21

Posting ID#: 83281

Change Order Estimated End Date: 04/2026

Change Order Description/Justification: Adding reduced rates, including non-travel, for this project, as well as specific job titles and rates for Developer and Project Manager

Position Title	Hourly
Existing Rates	
Milestone/Deliverable or Services 1: Interim CIO	\$ 305.00 per hour
Milestone/Deliverable or Services 2: Project Sponsor	\$ 305.00 per hour
Milestone/Deliverable or Services 3: Backup CIO	\$ 305.00 per hour
Milestone/Deliverable or Services 4: Additional Manager Positions, as needed	\$ 270.00 per hour
Milestone/Deliverable or Services 5: Additional Analyst Positions, as needed	\$ 200.00 per hour
Added/New Rates	
Milestone/Deliverable: Interim CIO and Executive Level/Backup CIO Non-Travel Rate	\$275 per hour
Milestone/Deliverable: Project Sponsor Travel and Non-Travel Rate	\$305 per hour
Milestone/Deliverable: Manager Positions Non-Travel Rate	\$240 per hour
Milestone/Deliverable: Additional Analysts / Staff Non-Travel Rate	\$170 per hour
Milestone/Deliverable: Developer Travel Rate	\$195 per hour
Milestone/Deliverable: Developer Non-Travel Rate	\$165 per hour
Milestone/Deliverable: Project Manager Travel & Non-Travel Rate	\$270 per hour

The table includes hourly rates for 2021. Segal reserves the right to increase rates each January based upon the consumer price index for all Urban Consumers, US City Average (C.P.I.-U) for the preceding year to a maximum of 5%.

Segal will provide monthly billing, by resource name/job title, to the Knowledge Services MSP Team. Knowledge Services MSP team will establish milestones equaling the monthly hours x bill rate for each resource/job title.

Should additional titles be utilized under this contract, not outlined in the original work order or subsequent change orders, a change order will be required. Additionally, should hourly rates change, pre-approval from the State will be required prior to delivery of any services. The change order must be created by the Knowledge Services MSP Team, based on the approved change order justification received by VENDOR (approved by AGENCY).

The Knowledge Services change order must be signed by AGENCY, VENDOR, and Knowledge Services prior to the vendor receiving clearance to move forward, and expend resources, with the requested changes.



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Authorization

Vendor Authorized Signature *Jeffrey Mills* Vendor Printed Name Jeffrey S. Mills Date 9/2/2021

Agency Authorized Signature *H. Ray Hixons, Jr.* Agency Printed Name H. RAY HIXONS, JR. Date 9/3/21

MSP Authorized Signature *Katie Belange* MSP Printed Name Katie Belange Date Sep 2, 2021

Katie Belange
Katie Belange (Sep 2, 2021 12:39 EDT)